INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT MINUTES

Regular Meeting of March 14, 2023

A regular meeting of the Indian Hill Exempted Village School District was held on Tuesday, March 14, 2023, at 6:30 p.m., in the Indian Hill High School Multipurpose room, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. Mr. Sumerel, President, called the meeting to order at 6:31 p.m. and roll call showed the following members as present:

Mrs. Aichholz Mr. Marx Mrs. Singh
Mr. Sumerel Mr. Tullis

Also present were Julie Pfeiffer, Holly McClean, Mark Richardson, Bill Gruber, Chris Patek, Mike Mendenhall, Jeff Smoker, Jenny Burton, Heather Higdon, Jeff Gibson, Danielle Lintz and others.

<u>ADOPTION OF REGULAR BUSINESS MEETING AGENDA</u> (032301) – Mrs. Aichholz moved, seconded by Mrs. Singh, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

PLEDGE OF ALLEGIANCE – 11th graders Sophia Chen and Nicole Sichel led the recitation of the Pledge of Allegiance.

<u>PUBLIC COMMENTARY</u> – There was no public commentary.

CORRESPONDENCE AND ANNOUNCEMENTS

We congratulate the Indian Hill High School (IHHS) and Indian Hill Middle School (IHMS) students who earned individual awards in the annual Scholastic Writing Competition, the nation's longest-running, most prestigious recognition initiative for creative students (grades 7-12) and the largest source of scholarships for young artists and writers. IHHS student-authors included Alexander Castellini, who earned five total awards, including two Gold Key awards; Hannah Kremer, who earned an Honorable Mention; and Lillie Waltz, who earned a Silver Key award. IHMS student-authors included Ardisha Thawrani, who earned a Silver Key award and an Honorable Mention.

We congratulate the Indian Hill High School (IHHS) Robotics Team for earning second overall in the Southwest Vex Robotics Competition and advancing to state this March in Akron. The IHHS team 421H includes students Kunal Ranjan, Arjun Verma, Alexander King, Tyler Huang, Krish Ranjan, Nathan Padhy, Andrew Hu, and Euan Ji. During the regional competition held at Harrison High School on Saturday, February 11, our students' robots competed to score the most points in the disc golf style of game play. We could not be prouder of all these amazing students have achieved!

We congratulate the Indian Hill High School (IHHS) Mock Trial team for advancing to the Ohio Center for Law-Related Education (OCLRE) Mock Trial State Competition in March. Both Indian Hill High School teams advanced; Indian Hill is one of only three programs in Ohio to earn this accolade. Students earned several individual awards. IHHS senior Joseph Kayne kept his undefeated streak alive, capturing his eighth straight award for best lawyer. Seniors Ashwini Krishnan and Sarika Singh picked up best witness awards. Juniors Sophia Chen and Rohin Kotian picked up best lawyer awards, and sophomore Lillie Waltz earned a best witness award.

We celebrate all Indian Hill High School students who competed in the JustWrite Regional Competitive Writing tournament, and congratulate Hannah Kremer, Grace Wang, and Lillie Waltz who will advance to compete at state! The regional competition was held at Dublin Coffman High School in Columbus the weekend of February 18.

We congratulate Indian Hill High School (IHHS) finalists Franny Bell and Lillie Waltz for the Cincinnati Arts Association Overture Awards Competition. Bell is a finalist for the Theatre category; Waltz is a finalist for the Creative Writing category. The Overtures Finale Event will take place at 1pm on Saturday, March 25 at the Aronoff Center in the Jarson-Kaplan Theater.

We congratulate the cast, crew, and orchestra involved in the production of Spamalot, performed last month. Jeff Clark, Eric Cimini, Kendra Thomas, and Don Barker put together an elite production encompassing students on stage, in the crew, and within the orchestra pit. This team dedicated countless hours with students to create an unparalleled experience in the arts.

We are thrilled to announce that Indian Hill High School Robotics Team 421H has been invited to compete in the 2023 VEX Robotics World Championship! Team members include students Andrew Hu, Tyler Huang, Alex King, Krish Ranjan, Euan Ji, Nathan Padhy, Kunal Ranjan and Arjun Verma. The Indian Hill Robotics Team was tasked with designing, building, and programming an 18inx18inx18in robot to complete a series of challenges both individually and in head-to-head competition. At the state competition in Akron on March 2, the team came in 19th place out of 80 teams. The students will travel to Dallas, Texas on April 24 to compete in the exclusive, invitation-only global event.

1st reading of School Fee Changes

School	Current Fees 22-23	New Fee Request 23- 24	Rationale
IHPS	\$45	\$45	No change
IHES	\$55	\$55	No change
IHMS	\$65	\$65	No change
IHHS	Art/Ceramics \$25 French AP \$20 Biology AP \$23 Adv Chemistry \$15 PSAT gr 9 \$13 PSAT gr 10 \$17 PACT gr 10 \$14 AP Exam \$99	\$30 \$35 \$33 \$20 \$14 \$18 \$15 \$101	Cost Increase- clay & glaze Cost Increase- workbooks Cost Increase- workbooks & lab chemicals Cost Increase- supplies & chemicals College Bd- determined increase College Bd-determined increase College Bd-determined increase College Bd-determined increase College Bd-determined increase

Jim Nichols, Mark Richardson and Chris Patek gave an Operations update regarding Technology and Security.

APPROVAL OF RESOLUTION DECLARING THE IMPRACTICABILITY OF TRANSPORTATION AND OFFERING PAYMENT TO PARENTS IN LIEU OF TRANSPORTATION (032302) - Mr. Tullis moved, seconded by Mrs. Aichholz, to approve the following resolution:

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised code 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Kirk Koennecke recommends that the board of education adopt the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

- 1. The time and distance required to provide the transportation;
 - 2. The number of pupils to be transported;
- 3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
- 4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
 - 6. Whether other reimbursable types of transportation are available.

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code:

Therefore, be it

RESOLVED that the Indian Hill Exempted Village School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardians(s) of students named on the attachment, payment-in-lieu of transportation.

ATTACHMENT TO RESOLUTION:

Student Name(s) School(s) and Grade(s) Parent(s)/Guardians(s) Schwartz, William St. Xavier 9th William Schwartz

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye Mr. Tullis, aye

OVERNIGHT FIELD TRIPS (032303) - Mr. Tullis moved, seconded by Mrs. Aichholz, to approve the following overnight field trips.

Indian Hill High School Robotics Team - Akron, OH - 3/1/23-3/2/23

Indian Hill High School Quiz Team - Rosemont, IL - 4/27/23-4/30/23

Indian Hill High School Mock Trial Teams - Columbus, OH - 3/9/23-3/11/23

Indian Hill High School Robotics Team World Championship - Dallas, TX - 4/24/23-4/28/23

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye

Mr. Sumerel, aye Mr. Tullis, aye

PERSONNEL ACTIONS, TUITION REIMBURSEMENTS AND PROFESSIONAL MEETINGS (032304) - Mr. Tullis

moved, seconded by Mrs. Singh, to approve the following personnel matters as recommended by the Superintendent:

Approval of Certified Staff Change of Contract (2022-2023)

Lauren Kleepsies, TESOL teacher, change from .71 FTE to 1.0 FTE, effective 3/7/23, additional pay of \$6,007.00 for remainder of year

Approval of Administrative Contract (2023-2024)

Danielle Lintz, High School Assistant Principal, \$102,358.00

Approval of Classified Staff Contracts/Salaries (2022-2023)

Beth Santaiti, Primary School Educational Aide, limited contract, \$17.44/hr, 35 hours per week Lindsay Maiocco, Educational Aide, limited contract, \$17.44/hr, effective January 17, 2023

Retirement/Resignation

Susan Burns, Bus Driver, resignation effective February 20, 2023

Amy Epperson, High School Assistant Principal, resignation effective at the end of school year 2023

Approval of Classified Substitutes

Daniel Allen, Bus Driver

Transportation Bonus Program

Signing Bonus for new IH Drivers, \$2,000.00 paid \$1,000.00, first paycheck; \$500 upon 90th day of work; \$500.00 upon 180th day of work

Referral Bonus (New or Sub Drivers), \$500.00 upon the 90th day of work for the driver who was referred

Approval of Supplemental/Personal Service Contracts (2022-2023)

Kristi Booth, Summer Intervention Supervisor, \$5,000.00

Don Barker, Pow Wow Orchestra Director, \$1,500.00

Kendra Thomas, Pow Wow Assistant, \$2,251.00

Tami Miller, Home Instruction, \$35.00/hr

Cary Daniel, Baseball Head Coach, \$7,000.00

Adam De Laet, Baseball Assistant Coach, \$3,500.00

Tyler Henry, Baseball Assistant Coach, \$1,500.00

Matt Heller, Baseball JV Head Coach, \$4,500.00

Conner Sauerwein, Baseball JV Assistant Coach, \$3,000.00

Phil Said, Softball Head Coach, \$7,200.00

Don Flint, Softball Assistant Coach, \$3,700.00

Kaitlin Shurts, Softball Assistant Coach, \$3,700.00

Samantha Herman, Girls Lacrosse Head Coach, \$8,000.00

Biz Brink, Girls Lacrosse Assistant Coach, \$5,800.00 Jami Wallbank, Girls Lacrosse Assistant Coach, \$4,900.00 Jamey Foley, Boys Lacrosse Head Coach, \$8,000.00 Cam McMillian, Boys Lacrosse Assistant Coach, \$4,900.00 Matt Harris, Boys Lacrosse Assistant Coach, \$4,900.00 Wade Ward, Boys Tennis Head Coach, \$5,800.00 Adam Wolter, Boys Tennis Assistant Coach, \$2,700.00 Michael Piergalski, Boys Tennis JV Head Coach, \$3,700.00 Kim Bancsi, Boys Tennis MS Head Coach, \$2,700.00 Katherine Arnold, Boys Tennis, MS Assistant Coach, \$2,200.00 Susan Savage, Track & Field Head Coach, \$10,500.00 Jackie McCarthy, Track & Field Assistant Coach, \$4,900.00 Jordan Siebenaller, Track & Field Assistant Coach, \$4,900.00 Julia Kunkel, Track & Field Assistant Coach, \$4,900.00 Eric Bass, Track & Field MS Head Coach, \$4,900.00 Ty Ignatz, Track & Field MS Coach, \$3,700.00 Vera Hayslip, Track & Field MS Coach, \$3,700.00 Cody Reardon, Track & Field MS Coach, \$3,700.00 Trista Emmons, Concessions Supervisor, \$1,500.00 Ricardo Hill, Boys Basketball, Play-off pay, \$150.00 Carlitos Anderson, Boys Basketball, Play-off pay, \$150.00 Rob Starkey, Boys Basketball, Play-off pay, \$150.00 Fred Tudor, Boys Basketball, Play-off pay, \$150.00 Kevin Handel, Boys Basketball, Play-off pay, \$150.00 Brian Shaw, Boys Basketball, Play-off pay, \$150.00 Rick Whitt, Boys Basketball, Play-off pay, \$150.00 Ricardo Hill Jr., Boys Basketball, Play-off pay, \$150.00 Don Louden, Boys Basketball, Play-off pay, \$150.00 Rachel Smith, Girls Basketball, Play-off pay, \$300.00 Kaitlyn Shurts, Girls Basketball, Play-off pay, \$300.00 Jonathan Cobb, Girls Basketball, Play-off pay, \$300.00 Maria Napolitano, Girls Basketball, Play-off pay, \$300.00 Sarah Leach, Girls Basketball, Play-off pay, \$300.00 Nate Eigher, Wrestling, Play-off pay, \$300.00 Kealli Cummings, Wrestling, Play-off pay, \$300.00 Casey Abrams, Wrestling, Play-off pay, \$300.00 Joe Castenir, Wrestling, Play-off pay, \$300.00 Matt Harrison, Swim & Dive, Play-off pay, \$450.00 Ray Noble, Swim & Dive, Play-off pay, \$450.00 Allison Dickie, Swim & Dive, Play-off pay, \$450.00 Ellen Hughes, Bowling, Play-off pay, \$300.00 Tyler Standbury, Bowling, Play-off pay, \$300.00 Philip Clary, Bowling, Play-off pay, \$300.00 Kristen Brewer, Cheer, Play-off pay, \$150.00 Alexandra Hart, Cheer, Play-off pay, \$150.00 Matt Harrison, Swim & Dive, Bonus Pay, \$1,000.00 Allison Dicke, Swim & Dive, Bonus Pay, \$1,000.00 John Rodenberg, Spring Strength and Conditioning, \$3,700.00 Mary Reinke, Summer Intervention Teacher, \$2,000.00 Charlotte Yarnell, Summer Intervention Teacher, \$2,000.00 Amanda Taylor, Summer Intervention Teacher, \$2,000.00 Leslie Lakamp, Summer Intervention Teacher, \$2,000.00 Pam Marshall, Summer Intervention Teacher, \$2,000.00 Ryan Knuppel, Summer Intervention Teacher, \$2,000.00 Mari Mileham, Summer Intervention Teacher, \$2,000.00 Kristi Booth, Summer Intervention Teacher, \$2,000.00

Tuition Reimbursement

Amy Epperson, Muskingum University, \$2,320.00 Michael Duncan, Ashland University, \$390.00

Third Party Salary Payment (paid by FIRST Educational Resources, LLC)

Kelly Hartings, mentor, \$250.00 Jessica Brown, mentor, \$250.00

Third Party Salary Payment (paid by STEM site residency)
Jackie O'Brien, \$300.00
Monica Dawkins, \$300.00
Amanda Sopko, \$300.00
Elizabeth Ruebusch, \$300.00
Betsy Henning, \$300.00

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mr. Tullis, ave

<u>APPROVAL OF MINUTES</u> (032305) – Mr. Marx moved, seconded by Mr. Tullis, to approve the minutes the February 7, 2023 regular meeting. Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye

Mr. Sumerel, aye Mr. Tullis, aye

<u>APPROVAL OF FINANCIAL REPORTS</u> (032306) – Mr. Marx moved, seconded by Mr. Tullis, to approve the financial reports as presented for the month ended February 28, 2023. Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mr. Tullis, aye

APPROVAL OF RESOLUTION TO PURCHASE SCHOOL BUSES USING THE SOUTHWESTERN OHIO
EDUCATIONAL PURCHASING COUNCIL FOR THE BIDDING PROCESS (032307) – Mr. Marx moved, seconded by

Mr. Tullis, to approve the following resolution:

A RESOLUTION TO PURCHASE SCHOOL BUSES USING THE SOUTHWESTERN OHIO EDUCATIONAL PURCHASING COUNCIL FOR THE BIDDING PROCESS

WHEREAS the Indian Hill Board of Education wishes to advertise and receive bids for the purchase of one or more school buses.

Therefore, be it resolved the Indian Hill Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of two school buses.

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mr. Tullis, aye

APPROVAL OF RESOLUTION TO PURCHASE SYNTHETIC TURF USING THE SOUTHWESTERN OHIO

EDUCATIONAL PURCHASING COUNCIL FOR THE BIDDING PROCESS (032308) – Mr. Marx moved, seconded by Mr. Tullis, to approve the following resolution:

A RESOLUTION TO PURCHASE SYNTHETIC TURF USING THE SOUTHWESTERN OHIO EDUCATIONAL PURCHASING COUNCIL FOR THE BIDDING PROCESS

WHEREAS the Indian Hill Board of Education wishes to advertise and receive bids for the purchase of synthetic turf.

Therefore, be it resolved the Indian Hill Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of synthetic turf for Shawnee Field.

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mr. Sumerel, aye Mr. Tullis, aye

APPROVAL OF CONTRACTS (032309) - Mr. Marx moved, seconded by Mr. Tullis, to approve the following contracts:

Comprehensive Concepts in Speech and Hearing, Inc., Psychology Services, on behalf of All Saints School, not to exceed \$102,600.00

Rush Truck Centers, Regular Bus, \$139,395.00 and a Lift Bus, \$153,273.00 The Motz Group, Synthetic Turf Replacement, Shawnee Field, \$569,628.00 Scarlet & Gray, Custodial Services, 3-year contract

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mrs. Tullis, aye

<u>APPROVAL OF CONSTRUCTION CONTRACTS</u> (032310) – Mr. Marx moved, seconded by Mr. Tullis, to approve the following construction contracts:

Skanska USA Building, Inc., Change Order (GMP) #10, Revise Science Lab Casework, \$27,084.70 Skanska USA Building, Inc., Change Order (GMP) #10, Underground Hydronic Piping, \$80,103.04 C&T Design and Equipment Co., Replace Kitchen UDS and Ansul Fire Suppression, \$57,720.76 Skanska USA Building, Inc., Change Order (GMP) #10, Technology Enhancements in Common Spaces and Offices, \$72,045.00

Skanska USA Building, Inc., Change Order (GMP) #10, Masonry Lintels at Exterior Openings, \$35,626.63

Roll call vote was as follows:

Mrs. Aichholz, aye Mr. Marx, aye Mrs. Singh, aye Mr. Tullis, aye

ACCEPTANCE OF DONATION (032311) - Mr. Marx moved, seconded by Mr. Tullis, to accept the following donations:

Peter and Laura Klekamp, Indian Hill Athletic Department, Annual Golf Outing, \$2,500.00

IH Foundation, Elementary School, Biology Grant, \$1,000.00

IH Foundation, Elementary School, iLab Laser Cutter, \$11,400.00

IH Boosters, High School, Latin Club Busing, \$600.00

IH Boosters, High School, 2 Wireless Headsets, \$1,200.00

IH Boosters, High School, Quizbowl Chicago Trip, \$2,500.00

Eli Leichty, MakerBot Sketch 3d printer, Estimated value of \$1,200.00

IH Boosters, AED Equipment, \$8,000.00

IH Foundation, Ayers donation - Athletic Department, \$895.00

Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Marx, aye

Mrs. Singh, aye

Mr. Sumerel, aye

Mr. Tullis, aye

EXECUTIVE SESSION (032312) – Mr. Marx moved, seconded by Mrs. Aichholz, to move into Executive Session at 7:42 p.m. In accordance with O.R.C. 121.22(G) (1) - To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official: Superintendent and Treasurer Contracts. Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Marx, ave

Mrs. Singh, ave

Mr. Sumerel, aye

Mr. Tullis, aye

Executive Session concluded at 8:32 p.m.

The Board recessed the regular meeting at 8:32 p.m.

APPROVAL OF RESOLUTION TO CHANGE THE APRIL 18TH, 2023 BOARD OF EDUCATION MEETING TO APRIL 11, 2023 AT 6:30 P.M. (032313) – Mr. Marx moved, seconded by Mrs. Singh, to approve the resolution to change the Board of Education meeting date. Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Marx, aye

Mrs. Singh, aye

Mr. Sumerel, aye

Mr. Tullis, aye

<u>APPROVAL OF AMENDED TREASURER CONTRACT, MICK DAVIS</u> (032314) – Mr. Marx moved, seconded by Mr. Tullis, to approve the amended Treasurer Contract for Mick Davis. Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Marx, aye

Mrs. Singh, aye

Mr. Sumerel, aye

Mr. Tullis, aye

APPROVAL OF AMENDED SUPERINTENDENT CONTRACT, KIRK KOENNECKE (032315) – Mr. Marx moved, seconded by Mr. Tullis, to approve the amended Superintendent Contract for Kirk Koennecke. Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Marx, aye

Mrs. Singh, aye

Mr. Sumerel, aye

Mr. Tullis, aye

APPROVAL OF RESOLUTION TO ACCEPT MEMORANDUM OF UNDERSTANDING WITH THE INDIAN HILL EDUCATORS PROFESSIONAL ORGANIZATION (032316) – Mr. Marx moved, seconded by Mrs. Aichholz, to approve the resolution to accept Memorandum of Understanding. Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Marx, ave

Mrs. Singh, aye

Mr. Sumerel, aye

Mr. Tullis, aye

ADJOURNMENT (032317) – Mrs. Aichholz moved, seconded by Mr. Marx, to adjourn the Regular Meeting of the Indian Hill Board of Education at 8:42 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye

Mr. Marx, aye

Mrs. Singh, aye

Mr. Sumerel, aye

Mr. Tullis, aye

Board President

CFO/Treasurer